



**FIND THE
RIGHT PERSON
THE FIRST TIME**





IS EXCELLENCE TOO MUCH TO ASK?

Not at Vector Technical.

Excellence is not just a goal here, it's a principle that drives everything we do.

It shows in how we:

- Build strong relationships with clients and candidates
- Leverage cutting-edge assessment strategies to deliver higher-quality talent
- Provide customizable employer-focused services
- Offer specific expertise in our specialties
- Work with veterans and the community

Let Vector Technical help you find the right person the FIRST time.

COUNT ON THE EXPERTS AT VECTOR

WE FOCUS ON THESE SPECIFIC AREAS WHERE WE CAN SERVE EMPLOYERS AND JOB SEEKERS BEST.

Administrative Support

From the front desk to the back office, temporary, temp-to-hire and permanent placement, you'll always have access to the people you need to operate your office efficiently.

Industrial

Find the right candidates fast for all kinds of industrial positions. Typical manufacturing and operations roles we fill include production leadership, maintenance management, supply chain and customer service.

Engineering and Manufacturing

Our cutting-edge technical skills assessments ensure that every candidate you see is among the most highly qualified professionals. As specialists in engineering and manufacturing staffing, we can help reach your goals.

Sales and Marketing

Drive revenue and grow your business with proven sales and marketing professionals.

Our PAR Excellence screening process and extensive recruitment process give you the tools you need to make smart hiring decisions.



TAKE THE GUESSWORK OUT OF HIRING

Our exclusive PAR Excellence program is an advanced hiring process that consistently delivers the best-fit candidates.

Our objective, performance-based evaluation process includes:

- Developing a detailed position profile
- Benchmarking your current high achievers
- Aggressive recruiting to maximize access to talent
- In-depth assessment testing and behavioral interviews
- Background and reference checking

At Vector Technical, we don't just promise better hires, we guarantee them.

YOU'VE GOT OPTIONS.

Don't settle for one-size-fits-all staffing. Choose the solution that best meets your current needs:

Temporary

Adapt to variable workloads, busy seasons and large projects with skilled, vetted temporary help.

Temporary-to-Hire

Try one of our employees on the job to assess for skills and fit before making an offer.

Direct Hire

Through the PAR Excellence process our recruiters thoroughly evaluate each candidate, providing only the best for your consideration.

Vendor-on-Premise

Vector Technical can manage your large contingent workforce at your location, freeing you to work on other priorities. Our on-site coordinator will handle day-to-day management tasks including training and onboarding, managing attendance, recruiting and hiring.

GET THE MILITARY ADVANTAGE

Choosing to hire military veterans gives employers a competitive advantage. Service members are highly trained and spend years perfecting their skills – often under the most difficult of circumstances.

As they transition to the civilian job market, they find that they are greatly in demand. Veterans offer much more than the average candidate, including:

- Extensive, in-depth training in their specialties
- Strong leadership skills
- Ability to communicate effectively and operate as a part of a team
- Extraordinary work ethic

The veteran you hire could be your best hire.

WHY VECTOR TECHNICAL?

UNIQUE PROCESS. BETTER RESULTS.

Vector Technical is a full-service staffing firm in Cleveland. Our goal is to consistently make the best match between employee and employer.

Since 1992, we have helped businesses improve employee retention and reduce hiring costs by providing the right person the FIRST time.

Our proprietary assessment process includes our PAR Excellence benchmarking and advanced hiring process. We've invested in industry-leading technology to ensure we provide candidates who are an exceptional fit for the requirements of the job and your unique culture.



Better Hires Guaranteed

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