



VECTOR TECHNICAL INC.

"The Right Person the First Time"

EMPLOYMENT AGREEMENT

EMPLOYEE'S NAME: _____ PHONE: _____

ADDRESS: _____ ZIP: _____

ATTENDANCE AND PUNCTUALITY: Attendance and punctuality are important factors for our business relationship with our Clients. Therefore, more than (3) missed or tardy occurrences will result in defiance of your agreement with Vector Technical and subsequently be an automatic termination of your assignment. If you are going to be late or absent from work, you must notify your supervisor and Vector Technical before you start your workday. If you are absent and do not call Vector Technical or your supervisor, it will be assumed that you voluntarily abandoned your position and you will immediately be removed from the payroll.

HOLIDAYS: Six holidays totaling forty-eight (48) hours (New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day) will be paid to all full time employees after thirty (30) days continuous service with the company previous to the holidays. To be eligible for these paid holidays, employee must work the scheduled work week and first full working day before and after the holiday and a minimum of thirty (30) hours a week. Should the Company you are assigned to work be closed two (2) days in a row for the Holiday and it is only possible to work 24 hours that week, an exception will be made. A full working day is defined as an eight (8) hour working day. The only exception to employee's eligibility will only be made if the client's company is closed either the day before or the day after one of six holidays noted above. Holiday pay will only be paid at straight time.

OVERTIME: Overtime will be paid at a time and one-half basis after forty (40) hours work in a week. If the employee begins a new assignment during the week or is contracted to a customer's facility allowing overtime payment for over eight (8) hours and overtime payment for Saturdays, he/she shall receive payment at a time and one-half basis.

VACATIONS: VECTOR TECHNICAL INC. will pay a one week vacation or forty (40) hours pay after one (1) full year of continuous service to all full time employees. The employee may take this vacation at the end of this work year or choose to work and receive payment at the end of his/her year. All vacations should be scheduled to coincide with VECTOR TECHNICAL and the customer's vacation schedule. Vacation pay will be based on average rate paid during the year.

I authorize investigation of all statements in this application. In consideration of my employment, I agree that if my employment ceases with VECTOR TECHNICAL INC. in the future, I will not entice other VECTOR TECHNICAL employees to leave the company. Also, if I am working directly for a VECTOR TECHNICAL client on a project during my employment, I agree I will not accept employment with the client for a period of six (6) months **after my leaving** VECTOR TECHNICAL or without written consent from VECTOR TECHNICAL INC.

EMPLOYEE SIGNATURE: _____ DATE: _____

VECTOR TECHNICAL INC.
SIGNATURE : _____ DATE: _____